

SOUTH COASTAL COUNTIES LEGAL SERVICES, INC.

Administrative Office
TEL (508) 676-5022
FAX (508) 676-8657

99 South Main Street, Suite 200, P.O. Box 2507
Fall River, MA 02722-2507

LEGAL AID OPPORTUNITY – STAFF ATTORNEYS (All Offices)

South Coastal Counties Legal Services, Inc. (SCCLS), a growing non-profit civil legal aid program, provides quality legal representation to low-income and other vulnerable residents of Southeastern MA, Cape Cod & Islands. SCCLS seeks to hire permanent Staff Attorneys to join advocacy teams in all SCCLS law offices, representing clients with critical legal needs in housing, benefits and other priority legal matters.

We seek attorneys committed to seeking racial and economic justice for low-income communities through the provision of high-quality client centered legal representation. This is an excellent opportunity to join an organization of supportive, creative colleagues who work hard to provide life-changing legal representation for the most vulnerable persons in our communities.

QUALIFICATIONS: Must be admitted in MA or eligible for admission. We prioritize prior poverty law and/or litigation experience and an aptitude for working with clients who may have experienced poverty, trauma or discrimination. You will bring a commitment to race equity and anti-racism in your legal work and in the workplace. You are someone who can work independently but also as part of a team. You are organized, detail oriented and able to prioritize; skilled at factual and legal investigation and analysis, able to persuasively communicate our clients' legal claims, and able to engage effectively in person and remotely with people from diverse cultures, with diverse opinions and values. You are creative in identifying and pursuing legal projects with broad impact, and in providing outreach and community legal education. Fluency in a language that reflects our client communities (Spanish, Portuguese, Cape Verdean Creole, Haitian Creole, Vietnamese, Khmer) is valued.

COMPENSATION AND BENEFITS: Salary is based on a collective bargaining agreement scale currently starting at \$72,500 with yearly standard increases, multi-lingual annual increment for demonstrated language skills. Starting Benefits package: health and dental with supplemental coverage, life insurance, disability, flexible spending account, 403(b), loan forgiveness. Generous paid leave including sick, vacation, personal and holidays.

APPLY: Submit letter of interest, resume and legal writing sample by email to: LTheLin@sccls.org with Subject Line: SCCLS Staff Attorneys. Applications will be reviewed on a rolling basis.

ABOUT THE ORGANIZATION:

SCCLS and its subsidiary, the Justice Center of Southeast Massachusetts (JCSM), with a combined staff of nearly 80, is the principal provider of free, civil legal aid to low-income residents of Southeastern Massachusetts, Cape Cod, and the islands of Martha's Vineyard and Nantucket. SCCLS law offices are located in Hyannis, New Bedford and Fall River. The Justice Center is located in Brockton. SCCLS' core mission is to achieve justice for eligible clients through community-based advocacy. The organization prioritizes legal services in: housing, public benefits, elder law, domestic relations, employment, education, immigration, and consumer matters.

South Coastal Counties Legal Services and its subsidiary are an Equal Opportunity Employer and do not discriminate on the basis of age, class, color, disability, ethnicity, faith, gender, national origin, race, sexual orientation, or gender identity or expression. We welcome applicants from a broad range of backgrounds and experiences. We strive to foster a healthy, inclusive environment where all staff, clients, and community members are valued, empowered and recognized.

South Coastal Counties Legal Services is funded by individuals, corporations, municipalities, foundations, and the following partners:



SCCLS is a 501(c)(3), not for profit agency. All funds received by SCCLS are spent in accordance with the Legal Services Corporation Act of 1974, as amended 1977, 42 U.S.C. §§ 2996 et. seq., its implementing regulations, 45 C.F.R. § 1600 et. seq., and other applicable law.

